

Gender Action Plan Training Workshop

Thursday, 11th November 2022, 9.00-12:30 (Bangkok Time)

Hotel Pullman Bangkok G, Gallery 4 Room, 36th floor

(Draft: 3 Nov 2022)

Background:

The gender needs assessment survey was conducted in 2021 by SUMERNET with active participation of all research and joint action projects funded under SUMERNET 4 All. The survey results provided the insights into what types of gender-related needs the projects have. The findings show that the majority (78.9%) of the projects identified having more gender mainstreaming capacity needs during the implementation stage of the projects and a very small percentage (26%) of the projects reported having more gender needs for the dissemination stage. Among all 19 projects, four projects reported having no difficulty in gender mainstreaming because the project teams have a lot of experience in integrating gender into projects. While implementing the project, project team members from different countries can learn from each other within their projects.

The Gender Reflection Workshop was organized last November to expand knowledge sharing opportunity beyond the projects. All project teams, their boundary partners, gender advisors and other resource persons were invited to participate to exchange their experiences to help each other to overcome pressing challenges in integrating gender into their projects for positive impacts in reducing water insecurity for all in the future.

This Gender Action Plan Training Workshop will be organized to provide guidelines on how to develop the gender action plan (GAP) at the institutional level for all project teams. The advisors will present real examples that makes it easier to grasp the tool. The advisors will also probe and stimulate participants to reflect, share and apply their real-life experiences drawn from their respective projects during the training, ultimately contributing to the development of their GAPs. The course is also a great opportunity for project teams from multiple cultures and backgrounds to meet and exchange challenges and ideas on how to successfully develop an action plan at their institution in the future.

Objectives:

1. To provide a forum for researchers of projects under SUMERNET 4 All to discuss/exchange information about the challenges they have faced and the strategies/solutions they have tried related to integrating gender into their research/project during the implementation process.
2. To help researchers understand what Gender action plan (GAP) is and its importance and significance as a tool for use by institutions to achieve gender equality internally and externally, particularly in achieving project results and outcomes.
3. To provide researchers guidelines on how to develop GAP

4. To guide researchers to develop their draft GAPs.
5. To discuss and exchange ideas on how to provide mentoring support during the process of preparing GAP at the institutional level.

Participants: This training workshop is expected to host more than 30 participants who are project team members.

Workshop mode: In-person workshop.

Tentative agenda

When	What	Who	Note
Facilitator: Sushmita Mandal			
08:30-09:00	Registration	All	
09:00-09:05 (5 min)	Welcoming and opening remarks	SSC Member (tbc.)	
09:05-09:20 (15 min)	Introductions and Participants' Workshop Expectations	Dr. Sizwile Khoza	
09:20--9:40 (20 min)	Stories from the field: successes, lessons and challenges faced by researchers during the implementation process	Dr. Hue Le	
09:40-10:30 (50 min)	What is Gender Action Plan? Guidelines on how to develop the GAP Best practices for formulating and implementing GAP	Dr. Hue Le Dr. Sizwile Khoza	
10:30-10:40 (10 min)	Group photos and coffee break		
10:40-11.30 (50 min)	Group breakouts Develop gender action plan in groups	Participants	

When	What	Who	Note
11.30-12:00 (30 min)	Group presentation by group representatives	Participants	
12:00-12:25 (25 min)	Next steps: - outline a mini action plan up to the finalization of GAPs; - identify mentoring support needs during the process of preparing GAP at the institutional level	Dr. Sizwile Khoza	
12:25-12.30 (5 min)	Closing remarks	SSC Member (tbc.)	
End of Gender Action Plan Training Workshop			
12:30-13.30 (60 min)	Lunch break		Lunch will be served at Tiva Restaurant, 2 nd floor